



EQUAL OPPORTUNITIES

West London Synagogue is committed to a policy of equal opportunities in all aspects of employment. The information provided by equal opportunities monitoring helps us to comply with the law under the relevant Acts and to ensure that our employment policies and practices are fair and effective. Your responses will be treated in the strictest confidence and used only for statistical monitoring. This form is divided into six parts and you are asked to complete all sections.

Job ID: Youth to YAD Events Administrator

1. Ethnic Origin

The groups listed below are ethnic categories used in the 2001 Census. Which groups do you most identify with? Choose **ONE** section from A to E, then tick the appropriate box to indicate your cultural background.

- A White
 - British
 - Irish
 - Any other White background, please specify:

- C Asian or Asian British
 - Indian
 - Pakistani
 - Bangladeshi
 - Any other Asian background, please specify:

- E Chinese or Other
 - Chinese
 - Any other background, please specify:

- B Mixed
 - White and Black Caribbean
 - White and Black African
 - White and Asian
 - Any other Black background, please specify:

- D Black or Black British
 - Caribbean
 - African
 - Any other Black background, please specify:

2. Disability

The Disability Discrimination Act (2005) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities. This definition can be broken down to help explain the meaning of disability.

- Physical Impairment Examples would be blindness, deafness, paralysis of a leg, heart disease and progressive conditions.
- Mental Impairment Includes an impairment resulting from or consisting of a clinically well recognised mental illness.
- Substantial This means the effect of the impairment on ability to carry out normal day-to-day activities is more than minor.
- Long Term Has, or is likely to last at least 12 months.
- Normal day-to-day activity Normal activities carried out on a regular basis by most people, such as mobility – moving from place to place, speech and memory amongst other things.

Do you consider yourself to have a disability? Yes No



3. Gender

- Male
 Female
 Transgender Male
 Transgender Female

4. Age

- 16-24
 25-34
 35-44
 45-54
 55-64
 65+

5. Sexual Orientation

- Heterosexual
 Lesbian
 Gay
 Bisexual
 Transsexual

6. Religion or Belief

- Buddhist
 Christian
 Hindu
 Jewish
 Muslim
 Sikh
 Other (please specify) _____